

**HISTORY DEPARTMENT POLICY ON LECTURERS AND REQUIREMENTS FOR
PROMOTION TO SENIOR LECTURER**
(Adopted 4/3/2024)

None of the guidelines in this document supersede guidelines in the Appalachian State University Faculty Handbook, the policies of the Appalachian State University College of Arts & Sciences, The Code of the Board of Governors of the University of North Carolina, or the University of North Carolina Policy Manual. Prior to any decisions on promotion, applicants and Department Appointment, Promotion, and Tenure Committee (APT) members are reminded to refer to the Faculty Handbook regarding conferral of promotion.

Lecturers: Lecturers must possess at least a master's degree from an accredited institution with 18 graduate credits in their field of teaching. The lecturer rank will be used for non-tenure-track faculty with a workload of at least nine hours or the equivalent per semester and a contract for an academic year or longer. Such appointments are eligible for benefits as allowed by the State of North Carolina. Lecturers may receive consideration to advance in rank based on a combination of length of service and meritorious service. However, advancement in rank is not required for reappointment. Initial appointments of special faculty members shall be recommended by search committees and/or by the Department Chair. Reappointments must be approved by the Department's APT Committee. Recommendations for promotions for special faculty members shall also be the responsibility of the department's APT committee along with a separate recommendation from the Department Chair. The rank of lecturer carries with it the requirement of teaching and institutional service.

The rank of lecturer is appropriate for an initial appointment. There is no limit on the number of times that a lecturer may be appointed. Minimal criteria for consideration of appointment to the rank of lecturer are:

- (a) A master's degree from an accredited institution with 18 graduate credits in their field of teaching;
- (b) Evidence of potential in teaching; and
- (c) Evidence of potential in institutional service.

Upon promotion from Lecturer to Senior Lecturer, faculty members retain their status as faculty members under [Article I of the Faculty Constitution](#). Minimal criteria for consideration of appointment to the rank of senior lecturer are:

- (a) A master's degree from an accredited institution with 18 graduate credits in their field of teaching; and experience teaching a minimum of 40 courses (or the equivalent thereof) at Appalachian post matriculation for the master's degree;
- (b) Demonstrated ability in teaching; and
- (c) Demonstrated ability in institutional service to the university.